

# Investing for Success

Under this agreement for 2019  
James Nash SHS will receive

**\$668,377\***

## This funding will be used to

Improve Student Performance as measured by term reporting of achievement standards	Utilising a data informed approach as recorded on the school report card to identify faculty specific areas of underperformance aligned to the explicit improvement agenda of <i>"Improved student ability and responsibility for long term memory utilizing research based strategies"</i> .  <b>Improve student performance aimed at achieving 50% A and B and 85% C (or better).</b>
Improve Student Engagement in and with school	Utilising a data informed approach as recorded on the school report card to identify school wide and faculty specific areas of underperformance that provide a focus for 2019.  <ol style="list-style-type: none"> <li>1. <b>Support development of pathways to further education, training and work;</b></li> <li>2. <b>Support student engagement through co and extra curricular activities;</b></li> <li>3. <b>Support improvement in student behaviour and effort as identified by:</b> <ol style="list-style-type: none"> <li>a. <b>20% reduction in suspension rates</b></li> <li>b. <b>40% of students being eligible for meritorious behaviour and effort recognition.</b></li> </ol> </li> </ol>

## Our initiatives include

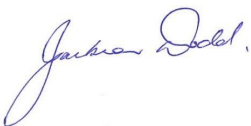
1. Utilising a collaborative inquiry approach based on the work of Jenni Donohoo in order to identify, prototype and scale effective strategies.
2. Systematic data collection and analysis to inform this work.
3. Refine the pedagogy framework to ensure greater consistency and to promote engagement.
4. Develop leadership capability to facilitate change via change management and strategic leadership utilising the 'Coherence' framework developed by Fullan and Quinn and supported by ongoing coaching.

## Our school will improve student outcomes by

1. Employment of support personnel to support leaders and teachers by undertaking administrative functions necessary to enable the identified initiatives [\$458,759]
2. Developing extra-curricular programs to support student engagement and social/emotional development [\$30,000]
3. Developing faculty specific strategies to deliver outcomes associated with improvements in writing and academic achievement [\$159,618]
4. Accessing quality professional learning for leaders [\$20,000]

\*Funding amount estimated on 2018 data. Actual funding will be determined after 2019 enrolment data are finalised. Actual expenditure may be varied due to changes in finalised 2019 enrolment data and student learning needs.





Jackson Dodd  
Principal  
James Nash SHS



Rod Jenkins  
School council chair  
James Nash SHS

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