



James Nash State High School

School Dress Code Procedure

School Dress Standards

The Ministerial Statement to Queensland Parliament on 3rd March 1999. Determination of the Minister under Section 84(1) (g) of the Education (General Provisions) Act 1989.

This procedure is designed to ensure compliance with the following legislation in Queensland:

- Anti-Discrimination Act, 1991;
- Education (General Provisions) Act, 1989;
- Workplace Health and Safety Act, 1995;
- Workplace Health and Safety Act and Other Acts Amendment Act, 1990.

On Tuesday 25 May 1999 the P & C Association passed a resolution namely:

The P & C Association of James Nash State High School resolves that it supports a student dress code procedure for James Nash State High School because it believes such a code promotes the objectives of the Education (General Provisions) Act 1989, and in particular that it:

- promotes a safe environment for learning by enabling ready identification of students and non-students of the school;
- promotes an effective teaching and learning environment by eliminating the distraction of competition in dress and fashion at the school;
- promotes a supportive environment at the school by fostering a sense of belonging;
- fosters mutual respect among individuals at the school by minimising visible evidence of economic, class or social differences.

Subsequently a revision of the guideline statement was made and this simplified version was adopted by the P & C Association on 28 March 2000. These guidelines are now reviewed every three to five years. Following review, recommendations were adopted on 14th July 2006, 23rd August 2011 and most recently on 27th October 2015.

School Dress Code Guidelines

The James Nash State High School community, through a consultative collaborative process, has determined that

- the preferred options for all students are in the designated colours which formalise the uniform, and
- the school dress code procedures as outlined below.

Please note that the James Nash State High School community reserves the right to alter the school dress code policy.

Maintenance of School Dress Standards

The school community supports the wearing of the school uniform on a daily basis as the preferred dress for all students.

While at school or attending school events, and on occasions where students are not dressed in one or more elements of the designated uniform, they may be required to wear a supplied substitute item of the school uniform.



James Nash State High School

If a student has a particular circumstance that requires special consideration for alterations of the school dress code, then an appointment can be made with the administration to discuss the special consideration. If the requested variation is approved, a school logo will be issued to identify the uniform item as approved.

If the student fails to observe the uniform standards, they will be offered an item to comply with the dress code. If a student unreasonably refuses to cooperate in putting it on, then the principal will sanction the student, not for failure to comply, but for noncompliance with a school policy. A process of mediation involving representatives of the school community will be pursued.

Unless otherwise advised, students must wear the school uniform while on excursions.

Inappropriate Dress

A student is inappropriately dressed if the student wears clothing or apparel that is, or could be deemed to be:

- offensive;
- likely to disrupt, or negatively influence the normal operation of the school;
- unsafe for the student or others;
- likely to result in a risk to the health of the student or others.

Example:

- jeans or denim are inappropriate dress for school (unless allowed for special charity events),
- extreme fashion or gang wear,
- offensive motifs,
- apparel which infringes workplace health and safety conditions
- shoes which do not have enclosed impervious uppers.

In any of these cases, the student would be immediately removed to a place of “least risk”. The parents/cares will be notified and steps undertaken to remedy the situation and prevent a recurrence.

If for any reason students or parents/carers were unable to give a commitment supporting the wearing of the preferred dress, namely the school uniform, then an appointment would need to be made with the principal to facilitate negotiation of an alternative acceptable dress standard.

SCHOOL UNIFORM ASSISTANCE SCHEME

The purchases of approved school uniforms are eligible for the Education Tax Benefit. The Student Services Support Group has undertaken as part of their support role, to assist parents/carers in the provision of school uniforms where this need exists in the short term. Where a need exists, students may borrow school uniforms which remain the property of the school until purchased. The Year Co-ordinator, Guidance Counsellor, Assistant Principals or Deputy Principal are available for consultation in this area.

APPROVED FORMAL UNIFORM

To be worn as a complete uniform - no mix and match with the standard uniform and only as specified by the P & C Association. Any alterations to the garments are not permitted to compromise the style, design or intended length.



James Nash State High School

ITEM	COLOUR	DRESS STANDARDS	FABRIC	DRESS CODE	AVAILABILITY
FORMAL SHIRT (to be worn with formal trousers)	white with the school logo	<ul style="list-style-type: none"> shirt has set in sleeves with a collar and button through front with the school logo on the front pocket. shirt is to be worn with formal trousers 	<i>polyester cotton</i>	<ul style="list-style-type: none"> everyday wear if desired worn as a complete uniform - no mix and match with the standard uniform any alterations to the garments may not compromise the style, design or the intended length 	P & C Assoc. Ladies Auxiliary James Nash SHS ONLY
FORMAL BLOUSE (to be worn with formal skirt)	white with the school logo	<ul style="list-style-type: none"> peplan style blouse has set in sleeves with a collar and button through front with the school logo on the front pocket. Blouse is to be worn with formal skirt 	<i>polyester cotton</i>	<ul style="list-style-type: none"> everyday wear if desired to be worn as a complete uniform - no mix and match with the standard uniform any alterations to the garments may not compromise the style, design or the intended length 	P & C Assoc. Ladies Auxiliary James Nash SHS ONLY
FORMAL TROUSERS	charcoal grey	<ul style="list-style-type: none"> trousers have front fly, front pleats, pockets, waist-band with JNSHS emblem trousers are to be full length and to be worn with the formal shirt 	<i>polyester viscose</i>	<ul style="list-style-type: none"> everyday wear if desired to be worn as a complete uniform - no mix and match with the standard uniform. any alterations to the garments may not compromise the style, design or the intended length 	P & C Assoc. Ladies Auxiliary James Nash SHS ONLY
FORMAL SKIRT	grey tartan skirt is to be knee length and to be worn with formal blouse	<ul style="list-style-type: none"> skirt is an A-line style with a yoke and two pleats in the front 	<i>polyester viscose</i>	<ul style="list-style-type: none"> everyday wear if desired to be worn as a complete uniform - no mix and match with the Standard Uniform any alterations to the garments may not compromise the style, design or the intended length 	P & C Assoc. Ladies Auxiliary James Nash SHS ONLY
BLAZER	black with the school logo	<ul style="list-style-type: none"> blazer has set in sleeves with a collar and button through front with the school logo on the front 	<i>polyester viscose</i>	<ul style="list-style-type: none"> expected for formal representation 	P & C Assoc. Ladies Auxiliary James Nash SHS ONLY
JUMPER	black with thin gold stripes	<ul style="list-style-type: none"> black v-neck jumper with two thin gold stripes on the cuffs, waist and neckline with school logo on front 	<i>polyester viscose</i>	<ul style="list-style-type: none"> everyday wear if desired 	P & C Assoc. Ladies Auxiliary James Nash SHS ONLY
FORMAL SHOES	black	<ul style="list-style-type: none"> shoes must enclose the entire foot and be impervious to liquids sport shoes are not acceptable 	<i>leather</i>	<ul style="list-style-type: none"> everyday wear if desired compulsory for formal representation 	local retailers
FORMAL TIE (SHIRT)	black with gold stripes with school logo	<ul style="list-style-type: none"> tie specified for formal shirt 	<i>polyester viscose</i>	<ul style="list-style-type: none"> everyday wear compulsory for formal representation 	P & C Assoc. Ladies Auxiliary James Nash SHS ONLY



James Nash State High School

ITEM	COLOUR	DRESS STANDARDS	FABRIC	DRESS CODE	AVAILABILITY
FORMAL TIE (BLOUSE)	black	<ul style="list-style-type: none"> tie specified for formal blouse 	<i>polyester viscose</i>	<ul style="list-style-type: none"> everyday wear if desired 	P & C Assoc. Ladies Auxiliary James Nash SHS ONLY
FORMAL HAT	grey or cream	<ul style="list-style-type: none"> optional 		<ul style="list-style-type: none"> to be worn for outdoor formal occasions 	P & C Assoc. Ladies Auxiliary James Nash SHS ONLY

REPRESENTATIVE UNIFORMS

Representative uniforms include cheer leaders uniform, Wide Bay uniform, Queensland uniform, Australian uniform, drama costumes, production crew uniforms, catering uniforms, general representative uniforms.

Representative uniforms are to be worn only when on representative duties. They do not constitute everyday wear.

APPROVED STANDARD UNIFORM

ITEM	COLOUR	DRESS STANDARDS	FABRIC	DRESS CODE	AVAILABILITY
UNISEX TOP SENIOR SHIRT	gold/ black/ green	<ul style="list-style-type: none"> James Nash polo style shirt with JNSHS emblem As above with senior band around the collar 	<i>polycotton</i>	<ul style="list-style-type: none"> everyday wear may be worn in or out except where special requirements exist in classrooms for health and safety reasons 	P & C Assoc. Ladies Auxiliary James Nash SHS ONLY
SENIOR JERSEYS	gold black and white	<ul style="list-style-type: none"> designed at the discretion of the year co-ordinator and approved by the Parents and Citizens Association 		<ul style="list-style-type: none"> everyday wear 	only ordered through the school from a
UNISEX SHORTS	black	<ul style="list-style-type: none"> pull on shorts with elasticised waist, side pockets knee length with JNSHS emblem 	<i>microfibre</i>	<ul style="list-style-type: none"> everyday wear and especially for Physical Education and Sport length specified for health and safety reasons 	P & C Assoc. Ladies Auxiliary James Nash SHS ONLY
ITEM	COLOUR	DRESS STANDARDS	FABRIC	DRESS CODE	AVAILABILITY
TRACK TOP JUMPER COAT JACKET	school style black with gold trim	<ul style="list-style-type: none"> style and price options available with JNSHS emblem Hooded Jumpers or jumpers with large logos and open flannel shirts are inappropriate dress for school. 	<i>fleecy or plain</i>	<ul style="list-style-type: none"> everyday wear during cold weather additional clothing may be worn under uniform but must not be visible 	P & C Assoc. Ladies Auxiliary James Nash SHS ONLY



James Nash State High School

TRACK PANTS	black	<ul style="list-style-type: none"> • full length loose yet comfortable fit • leggings and jeans are inappropriate dress for school 	<i>fleecy or taslon</i>	<ul style="list-style-type: none"> • everyday wear during cold weather 	P & C Assoc. Ladies Auxiliary James Nash SHS ONLY
--------------------	-------	--	-------------------------	---	--

UNIFORM ACCESSORIES

ITEM	COLOUR	DRESS STANDARDS	DRESS CODE	AVAILABILITY
SHOES	predominantly black OR predominantly white	<p>shoes which enclose the entire foot and are impervious to liquids are to be worn</p> <p>shoes that do not have fully enclosed uppers or have mesh uppers are considered inappropriate dress</p>	to be worn every day	local retailers
SOCKS	white	wearing no socks, or multicoloured socks are considered inappropriate dress	to be worn every day with shoes	local retailers
BUCKET HAT- PREFERABLY WITH SCHOOL LOGO		<p>no offensive signs/language</p> <p>beanies & bandanas are inappropriate dress</p>	<p>students are to wear a hat outdoors for sun safety</p> <p>hats are to be removed in classrooms and at assemblies except where special requirements exist in classrooms for health and safety</p>	local retailers OR P & C Assoc. Ladies Auxiliary James Nash SHS
JEWELLERY/ ORNAMENTS MAKE-UP		<ul style="list-style-type: none"> • to be kept to an <u>absolute minimum</u> eg. school badge, watch, special jewellery of religious/cultural/medical significance, plain single stud or single sleeper in one or both ear/s • make-up is not appropriate for school • additional jewellery is considered inappropriate dress 	<ul style="list-style-type: none"> • in some cases, for health and safety reasons, even these allowable items may have to be removed for particular lessons eg physical education, machine rooms 	school badge from school canteen
PANTY HOSE TIGHTS	black or flesh coloured	<ul style="list-style-type: none"> • may be worn, but only underneath approved uniform options • coloured tights are inappropriate dress 	<ul style="list-style-type: none"> • to be worn underneath approved uniform options with shoes whenever considered desirable by student 	local retailers



James Nash State High School
