

Investing for Success

**Under this agreement for 2018
James Nash SHS will receive**

\$650 313*

This funding will be used to

1. Improve the writing results for students in year 9 as evident by:
 - a. 20% of students in the U2B for writing
 - b. Relative gain for writing demonstrating 20% of students gaining greater than their peers
2. Improve the learning environment as evident by:
 - a. 10% reduction in incidents of verbal disrespect by junior students.
 - b. Increase support for faculties in order to focus on curriculum, teaching & learning
 - c. Reduced teaching load for HODs to allow more time for teacher coaching
3. Improve the higher order thinking skills of all students as evident by:
 - a. 85% of students achieving a C or better at reporting junctures
 - b. Approaching 100% NMS
4. Support the capability development programs within the school
 - a. Teaching Quality
 - b. Leadership Quality

Our initiatives include

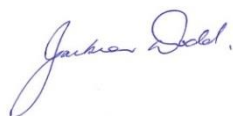
1. Writing – Regional Improvement Agenda
 - a. Might Minds used to provide feedback on 10 weekly writing tasks with future direction determined by success team
 - b. All faculties to required to plan for writing development
 - c. Master Teacher to support HODs in knowledge and skill development
 - d. Utilise “Literacy Planet to target spelling and grammar
 - e. Provide tablets to leverage with IT the learning
 - f. Use the “Remark” software to gather feedback data and undertake analysis regularly
2. Learning Environment Improvement – Response to changing data
 - a. Employment of additional support staff to assist HODs in providing better learning environments
 - b. Additional staff to support effective transition to high school
3. Higher Order Thinking – Informed by the work of Fullan and Hattie
 - a. Engage a HOT Coach to support staff
 - b. Resourcing to support students in additional extension programs
4. Support for disadvantaged students
 - a. Additional time for YSC and STL&N to support “students at risk”
 - b. Utilise “Mathletics” to support numeracy development
 - c. Engage additional staff to support intervention for students ensuring progress towards 100% NMS and 85% C or better
5. Capability Programs
 - a. Funding professional learning opportunities through PLT.
 - b. Leadership Program facilitated by Deb Murphy
 - c. Pedagogy Research and Development (R&D) program
 - d. Smart Teachers HR outsourcing

** Funding amount estimated on 2017 data. Actual funding will be determined after 2018 enrolment data are finalised.*



Our school will improve student outcomes by

EXPENDITURE ITEM	COST
TARGETED RESOURCING	\$39 000
Mighty Minds	\$19 000
Literacy Planet	\$10 000
Mathletics	\$10 000
ADDITIONAL HUMAN RESOURCES	\$604 794
2 Administrative Assistants to support HODs	\$101 273
1 HOD - VET	\$128 205
4.0 FTE Teaching to support: <ul style="list-style-type: none"> • students to achieve NMS and U2B • reduction in HOD teaching load • Professional Learning Teams • Higher Order Thinking program • NMS in reading and writing 	\$330 084
0.3 FTE YSC to support students at risk	\$22 930
25 hours/fn HOST program to support transition to work / study	\$22 302
PROFESSIONAL DEVELOPMENT	\$6 519
Leadership Program	\$6 519
TOTAL	\$650 313



Jackson Dodd
Principal
James Nash State High School



Rod Jenkins
School Council Chair
James Nash State High School

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